



Monte Vista Water District
AMENDED SALARY GRADE TABLE
 FYE 2023

Titles (sorted by)	Range	Titles	(sorted by)
Accountant	257	Intern	231
Accounting Manager	271	Customer Service Rep I	241
Administrative Assistant	245	Administrative Assistant	245
Administrative Assistant II	248	Meter Technician I	245
Administrative Assistant III	252	Utility Service Worker I	246
Associate Engineer	269	Customer Service Rep II	247
Asst. General Manager/CFO	N/A	Facilities Maint. Technician	248
Community Affairs Coordinator	257	Administrative Assistant II	248
Community Affairs Manager	274	Community Affairs Prog Spec	250
Community Affairs Prog Spec	250	Meter Technician II	250
Cross-Conn. Control Coord.	256	Water Systems Operator I	250
Customer Service & IT Manager	272	Utility Service Worker II	251
Customer Service Rep I	241	Senior Cust Service Rep	252
Customer Service Rep II	247	Senior Meter Technician	252
Dir of Engineering, Ops & Maint	290	Administrative Assistant III	252
Distribution & Facilities Manager	274	Engineering / GIS Technician	254
Engineering / GIS Technician	254	Projects Assistant	254
Executive Assistant I	268	Water Systems Operator II	255
Executive Assistant II	270	Human Resources Assistant	256
Facilities Maint. Technician	248	Cross-Conn. Control Coord.	256
General Manager	N/A	Accountant	257
Human Resources & Risk Manager	283	Community Affairs Coordinator	257
Human Resources Assistant	256	Water Use Efficiency Analyst	257
Intern	231	Senior Utility Service Worker	261
Meter Technician I	245	Water Systems Operator III	261
Meter Technician II	250	Senior Utility Coord / Inspector	263
Projects Assistant	254	Executive Assistant I	268
Senior Cust Service Rep	252	Associate Engineer	269
Senior Meter Technician	252	Executive Assistant II	270
Senior Utility Coord / Inspector	263	Accounting Manager	271
Senior Utility Service Worker	261	Customer Service & IT Manager	272
Utility Service Worker I	246	Community Affairs Manager	274
Utility Service Worker II	251	Distribution & Facilities Manager	274
Water Operations Manager	274	Water Operations Manager	274
Water Systems Operator I	250	Human Resources & Risk Manager	283
Water Systems Operator II	255	Dir of Engineering, Ops & Maint	290
Water Systems Operator III	261	Asst. General Manager/CFO	N/A
Water Use Efficiency Analyst	257	General Manager	N/A



Monte Vista Water District

SALARY GRADE TABLE

FYE 2023 (Amended 12/14/2022 - Effective 11/13/2022)

COLA = 3.00%
Range differential = 102.50%

Range #	Minimum Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Maximum Step 12
231	\$15.50	\$17.50										
232	\$19.84	\$20.33	\$20.84	\$21.36	\$21.90	\$22.44	\$23.00	\$23.58	\$24.16	\$24.77	\$25.39	\$26.03
233	\$20.34	\$20.84	\$21.36	\$21.89	\$22.45	\$23.00	\$23.58	\$24.17	\$24.76	\$25.39	\$26.02	\$26.68
234	\$20.85	\$21.36	\$21.89	\$22.44	\$23.01	\$23.58	\$24.17	\$24.77	\$25.38	\$26.02	\$26.67	\$27.35
235	\$21.37	\$21.89	\$22.44	\$23.00	\$23.59	\$24.17	\$24.77	\$25.39	\$26.01	\$26.67	\$27.34	\$28.03
236	\$21.90	\$22.44	\$23.00	\$23.58	\$24.18	\$24.77	\$25.39	\$26.02	\$26.66	\$27.34	\$28.02	\$28.73
237	\$22.45	\$23.00	\$23.58	\$24.17	\$24.78	\$25.39	\$26.02	\$26.67	\$27.33	\$28.02	\$28.72	\$29.45
238	\$23.01	\$23.58	\$24.17	\$24.77	\$25.40	\$26.02	\$26.67	\$27.34	\$28.01	\$28.72	\$29.44	\$30.19
239	\$23.59	\$24.17	\$24.77	\$25.39	\$26.04	\$26.67	\$27.34	\$28.02	\$28.71	\$29.44	\$30.18	\$30.94
240	\$24.18	\$24.77	\$25.39	\$26.02	\$26.69	\$27.34	\$28.02	\$28.72	\$29.43	\$30.18	\$30.93	\$31.71
241	\$24.78	\$25.39	\$26.02	\$26.67	\$27.36	\$28.02	\$28.72	\$29.44	\$30.17	\$30.93	\$31.70	\$32.50
242	\$25.40	\$26.02	\$26.67	\$27.34	\$28.04	\$28.72	\$29.44	\$30.18	\$30.92	\$31.70	\$32.49	\$33.31
243	\$26.04	\$26.67	\$27.34	\$28.02	\$28.74	\$29.44	\$30.18	\$30.93	\$31.69	\$32.49	\$33.30	\$34.14
244	\$26.69	\$27.34	\$28.02	\$28.72	\$29.46	\$30.18	\$30.93	\$31.70	\$32.48	\$33.30	\$34.13	\$34.99
245	\$27.36	\$28.02	\$28.72	\$29.44	\$30.20	\$30.93	\$31.70	\$32.49	\$33.29	\$34.13	\$34.98	\$35.86
246	\$28.04	\$28.72	\$29.44	\$30.18	\$30.96	\$31.70	\$32.49	\$33.30	\$34.12	\$34.98	\$35.85	\$36.76
247	\$28.74	\$29.44	\$30.18	\$30.93	\$31.73	\$32.49	\$33.30	\$34.13	\$34.97	\$35.85	\$36.75	\$37.68
248	\$29.46	\$30.18	\$30.93	\$31.70	\$32.52	\$33.30	\$34.13	\$34.98	\$35.84	\$36.75	\$37.67	\$38.62
249	\$30.20	\$30.93	\$31.70	\$32.49	\$33.33	\$34.13	\$34.98	\$35.85	\$36.74	\$37.67	\$38.61	\$39.59
250	\$30.96	\$31.70	\$32.49	\$33.30	\$34.16	\$34.98	\$35.85	\$36.75	\$37.66	\$38.61	\$39.58	\$40.58
251	\$31.73	\$32.49	\$33.30	\$34.13	\$35.01	\$35.85	\$36.75	\$37.67	\$38.60	\$39.58	\$40.57	\$41.59
252	\$32.52	\$33.30	\$34.13	\$34.98	\$35.89	\$36.75	\$37.67	\$38.61	\$39.57	\$40.57	\$41.58	\$42.63
253	\$33.33	\$34.13	\$34.98	\$35.85	\$36.79	\$37.67	\$38.61	\$39.58	\$40.56	\$41.58	\$42.62	\$43.70
254	\$34.16	\$34.98	\$35.85	\$36.75	\$37.71	\$38.61	\$39.58	\$40.57	\$41.57	\$42.62	\$43.69	\$44.79
255	\$35.01	\$35.85	\$36.75	\$37.67	\$38.65	\$39.58	\$40.57	\$41.58	\$42.61	\$43.69	\$44.78	\$45.91
256	\$35.89	\$36.75	\$37.67	\$38.61	\$39.62	\$40.57	\$41.58	\$42.62	\$43.68	\$44.78	\$45.90	\$47.06
257	\$36.79	\$37.67	\$38.61	\$39.58	\$40.61	\$41.58	\$42.62	\$43.69	\$44.77	\$45.90	\$47.05	\$48.24
258	\$37.71	\$38.61	\$39.58	\$40.57	\$41.63	\$42.62	\$43.69	\$44.78	\$45.89	\$47.05	\$48.23	\$49.45
259	\$38.65	\$39.58	\$40.57	\$41.58	\$42.67	\$43.69	\$44.78	\$45.90	\$47.04	\$48.23	\$49.44	\$50.69
260	\$39.62	\$40.57	\$41.58	\$42.62	\$43.74	\$44.78	\$45.90	\$47.05	\$48.22	\$49.44	\$50.68	\$51.96
261	\$40.61	\$41.58	\$42.62	\$43.69	\$44.83	\$45.90	\$47.05	\$48.23	\$49.43	\$50.68	\$51.95	\$53.26
262	\$41.63	\$42.62	\$43.69	\$44.78	\$45.95	\$47.05	\$48.23	\$49.44	\$50.67	\$51.95	\$53.25	\$54.59
263	\$42.67	\$43.69	\$44.78	\$45.90	\$47.10	\$48.23	\$49.44	\$50.68	\$51.94	\$53.25	\$54.58	\$55.95
264	\$43.74	\$44.78	\$45.90	\$47.05	\$48.28	\$49.44	\$50.68	\$51.95	\$53.24	\$54.58	\$55.94	\$57.35
265	\$44.83	\$45.90	\$47.05	\$48.23	\$49.49	\$50.68	\$51.95	\$53.25	\$54.57	\$55.94	\$57.34	\$58.78
266	\$45.95	\$47.05	\$48.23	\$49.44	\$50.73	\$51.95	\$53.25	\$54.58	\$55.93	\$57.34	\$58.77	\$60.25
267	\$47.10	\$48.23	\$49.44	\$50.68	\$52.00	\$53.25	\$54.58	\$55.94	\$57.33	\$58.77	\$60.24	\$61.76
268	\$48.28	\$49.44	\$50.68	\$51.95	\$53.30	\$54.58	\$55.94	\$57.34	\$58.76	\$60.24	\$61.75	\$63.30



Monte Vista Water District

SALARY GRADE TABLE

FYE 2023 (Amended 12/14/2022 - Effective 11/13/2022)

COLA = 3.00%
 Range differential = 102.50%

Range #	Minimum Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Maximum Step 12
269	\$49.49	\$50.68	\$51.95	\$53.25	\$54.63	\$55.94	\$57.34	\$58.77	\$60.23	\$61.75	\$63.29	\$64.88
270	\$50.73	\$51.95	\$53.25	\$54.58	\$56.00	\$57.34	\$58.77	\$60.24	\$61.74	\$63.29	\$64.87	\$66.50
271	\$52.00	\$53.25	\$54.58	\$55.94	\$57.40	\$58.77	\$60.24	\$61.75	\$63.28	\$64.87	\$66.49	\$68.16
272	\$53.30	\$54.58	\$55.94	\$57.34	\$58.84	\$60.24	\$61.75	\$63.29	\$64.86	\$66.49	\$68.15	\$69.86
273	\$54.63	\$55.94	\$57.34	\$58.77	\$60.31	\$61.75	\$63.29	\$64.87	\$66.48	\$68.15	\$69.85	\$71.61
274	\$56.00	\$57.34	\$58.77	\$60.24	\$61.82	\$63.29	\$64.87	\$66.49	\$68.14	\$69.85	\$71.60	\$73.40
275	\$57.40	\$58.77	\$60.24	\$61.75	\$63.37	\$64.87	\$66.49	\$68.15	\$69.84	\$71.60	\$73.39	\$75.24
276	\$58.84	\$60.24	\$61.75	\$63.29	\$64.95	\$66.49	\$68.15	\$69.85	\$71.59	\$73.39	\$75.22	\$77.12
277	\$60.31	\$61.75	\$63.29	\$64.87	\$66.57	\$68.15	\$69.85	\$71.60	\$73.38	\$75.22	\$77.10	\$79.05
278	\$61.82	\$63.29	\$64.87	\$66.49	\$68.23	\$69.85	\$71.60	\$73.39	\$75.21	\$77.10	\$79.03	\$81.03
279	\$63.37	\$64.87	\$66.49	\$68.15	\$69.94	\$71.60	\$73.39	\$75.22	\$77.09	\$79.03	\$81.01	\$83.06
280	\$64.95	\$66.49	\$68.15	\$69.85	\$71.69	\$73.39	\$75.22	\$77.10	\$79.02	\$81.01	\$83.04	\$85.14
281	\$66.57	\$68.15	\$69.85	\$71.60	\$73.48	\$75.22	\$77.10	\$79.03	\$81.00	\$83.04	\$85.12	\$87.27
282	\$68.23	\$69.85	\$71.60	\$73.39	\$75.32	\$77.10	\$79.03	\$81.01	\$83.03	\$85.12	\$87.25	\$89.45
283	\$69.94	\$71.60	\$73.39	\$75.22	\$77.20	\$79.03	\$81.01	\$83.04	\$85.11	\$87.25	\$89.43	\$91.69
284	\$71.69	\$73.39	\$75.22	\$77.10	\$79.13	\$81.01	\$83.04	\$85.12	\$87.24	\$89.43	\$91.67	\$93.98
285	\$73.48	\$75.22	\$77.10	\$79.03	\$81.11	\$83.04	\$85.12	\$87.25	\$89.42	\$91.67	\$93.96	\$96.33
286	\$75.32	\$77.10	\$79.03	\$81.01	\$83.14	\$85.12	\$87.25	\$89.43	\$91.66	\$93.96	\$96.31	\$98.74
287	\$77.20	\$79.03	\$81.01	\$83.04	\$85.22	\$87.25	\$89.43	\$91.67	\$93.95	\$96.31	\$98.72	\$101.21
288	\$79.13	\$81.01	\$83.04	\$85.12	\$87.35	\$89.43	\$91.67	\$93.96	\$96.30	\$98.72	\$101.19	\$103.74
289	\$81.11	\$83.04	\$85.12	\$87.25	\$89.53	\$91.67	\$93.96	\$96.31	\$98.71	\$101.19	\$103.72	\$106.33
290	\$83.14	\$85.12	\$87.25	\$89.43	\$91.77	\$93.96	\$96.31	\$98.72	\$101.18	\$103.72	\$106.31	\$108.99
291	\$85.22	\$87.25	\$89.43	\$91.67	\$94.06	\$96.31	\$98.72	\$101.19	\$103.71	\$106.31	\$108.97	\$111.71
292	\$87.35	\$89.43	\$91.67	\$93.96	\$96.41	\$98.72	\$101.19	\$103.72	\$106.30	\$108.97	\$111.69	\$114.50
293	\$89.53	\$91.67	\$93.96	\$96.31	\$98.82	\$101.19	\$103.72	\$106.31	\$108.96	\$111.69	\$114.48	\$117.36
294	\$91.77	\$93.96	\$96.31	\$98.72	\$101.29	\$103.72	\$106.31	\$108.97	\$111.68	\$114.48	\$117.34	\$120.29
295	\$94.06	\$96.31	\$98.72	\$101.19	\$103.82	\$106.31	\$108.97	\$111.69	\$114.47	\$117.34	\$120.27	\$123.30
296	\$96.41	\$98.72	\$101.19	\$103.72	\$106.42	\$108.97	\$111.69	\$114.48	\$117.33	\$120.27	\$123.28	\$126.38
297	\$98.82	\$101.19	\$103.72	\$106.31	\$109.08	\$111.69	\$114.48	\$117.34	\$120.26	\$123.28	\$126.36	\$129.54
298	\$101.29	\$103.72	\$106.31	\$108.97	\$111.81	\$114.48	\$117.34	\$120.27	\$123.27	\$126.36	\$129.52	\$132.78
299	\$103.82	\$106.31	\$108.97	\$111.69	\$114.61	\$117.34	\$120.27	\$123.28	\$126.35	\$129.52	\$132.76	\$136.10
300	\$106.42	\$108.97	\$111.69	\$114.48	\$117.48	\$120.27	\$123.28	\$126.36	\$129.51	\$132.76	\$136.08	\$139.50

Assistant General Manager/Chief Financial Officer \$116.89
 General Manager \$131.03
 Board of Directors (Effective 07/01/2022) \$284.46